Annual Report
July 1, 2017 – June 30, 2018

Newport Mental Health
“Hope, Health, and Recovery”
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The Power of Partnering Back Cover

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## Executive Management Team

James M. Lehane III, MPH, President & Chief Executive Officer  
Jason Dana Costa, MBA, Chief Finance & Administrative Officer  
Christopher P. Crotteau, BS, MCSE, CNE, Director of IT  
Mike Gunning, MSN, Administrator, Community Support Services  
Anne Mazzarella, Billing & Reception Director  
Wade Myers, M.D., Clinical Director, Supervising Psychiatrist  
Renee Payot, MSW, LICSW, Director of Outpatient Services  
Stephanie Rickerman, APRN, Director of Nursing  
Helen de St. Jorre, CPA, Controller  
Dan Wartenberg, PSY.D., MPH, Chief Clinical Officer  
Cynthia Wheeler, MBA, Director, Quality Improvement Services
Newport Mental Health’s Mission Statement

The Mission of Newport Mental Health (NMH) is to improve the lives of children, adults, and families, living and working in Newport County, by providing the highest quality recovery-oriented, evidence-based and integrated mental health and substance use care.

Message from the President

This has been a year in which we have laid the foundation for a significant expansion of services and improvements in our quality of care. Our Board of Directors, Leadership Staff, Fundraising Team and staff have worked tirelessly to write grants, secure sponsorships, collect data, train teachers in mental health 101, and implement Mental Health First Aid programs and place clinicians in public schools and community organizations throughout Newport County. We set precedents in our two annual fundraising events raising over $105,000. We have also implemented an expanded Employment Services Program, which proved highly successful, enabling over 120 of our clients, to become gainfully employed in businesses in the local area. Additionally, we have begun a partnership with the Yale School of Medicine to train all of our staff and those of our Horizon Healthcare Partners in person centered care to deliver on the promise that adults and children we serve who suffer with mental illness and substance use disorders can and will recover and lead happy, healthier and more fulfilling lives.

By far, our crowning achievement this year was the $4 million Certified Community Behavioral Health Clinic grant, a Substance Abuse Mental Health Services award that hails Newport Mental Health as one of only two Community Mental Health Centers in New England to be nationally recognized as meeting these new federal community behavioral health standards. What this funding means to Newport County and the state is that as the lead agency, Newport Mental Health along with our HHP partners, Thrive Behavioral Health and Community Care Alliance, will be able to provide the latest research based behavioral health services to close to 25,000 Rhode Island children and adults with mental health conditions across the State of Rhode Island. In addition an array of expanded services, such as Supportive Employment, Positive Parenting, Multi-Dimensional Family Therapy, and an expansion of Healthy Transitions which serves 16 – 25 year olds who experience their first emergence of mental illness, will be made available to people that previously could not access these services because they are not covered by private insurance and Medicare. NMH is also launching a Rapid Response Team mobile crisis initiative in which behavioral health clinicians will respond with local police officers to substance use and mental health crises during evening and weekends. In partnership with the Newport County Prevention Council we are hoping to pilot a regional Integrated Behavioral Health System of Care to improve access to care and better coordinate behavioral health prevention and treatment activities across all 10 treatment provider agencies and 6 prevention coalitions in Newport County.

Our biggest challenges in 2019 will be hiring qualified and a more culturally diverse staff: clinicians, case managers, peer specialists and support staff to expand and oversee these many new programs and initiatives we have been recently awarded. In addition, we and the other behavioral health providers in RI continue to struggle with the timeliness of payments from the three Managed Care Organizations and insufficient outpatient rates for the services our clients need. Currently insurances do not cover the most effective treatments and only cover 70% of what it costs to provide outpatient mental health services. Please help us spread the word about job openings and mental health parity.

James M. Lehane III
President & CEO
Dear Friends,

On behalf of the Board of Directors of Newport Mental Health, I want to welcome you to our annual meeting – which is not just a yearly luncheon, but a celebration of the work done by the staff at the agency and the success of clients who meet and overcome the challenges of attaining recovery. Their stories are the inspiration for our work.

This is my last annual meeting as Chair of the Board, although I will continue to serve as a member of the board for at least another year. I first joined the Board in 2011, and have witnessed tremendous changes in the agency, its finances, and even its name! Under the leadership of our CEO, Jamie Lehane, the agency has navigated the changes in mental health treatment with great success. We have initiated a wide-ranging grant program and have backed up the agency with a comprehensive fundraising campaign. We have become a voice at the state level, helping to lead and guide the changes that will make a difference for our clients. We look forward to continuing this mission for many years to come.

Decades ago it was recognized that community-based agencies, with community-based boards, were best equipped to deal with community mental health needs. That truth has not changed, even in the era of medical program consolidation and vertically integrated hospital-based networks. The nature of the challenge dictates the nature of the response, and we cannot and should not address the crisis in mental health any other way.

Our agency, like all organizations that provide mental health and substance abuse services, operates in a challenging environment that taxes our ability to provide the services desperately needed in our society. The funding for our organization comes primarily through reimbursements for services performed through the Medicaid program, which itself is under a great deal of stress. We must remain vocal to ensure that our primary goal as a society is to provide the treatment needed for people that have no other place to turn.

In closing, I would like to thank everyone that I have worked with connected to this agency, past and present, that have uniformly shared the firm commitment to a better mental health system. The amount of dedication shown by the Board and staff is truly inspiring.

Let's continue the journey together.

Sincerely,

Stephen P. Erickson
Chair, Board of Directors
Newport Mental Health
Hon. Stephen P. Erickson, Chair
Joyce Kirby, Esq., 1st Vice Chair
Julie Toland, 2nd Vice Chair
Colleen Medeiros, Secretary
Barbara Winkler, Treasurer
Kimberly A. Cross
Lise Gescheidt, Esq.
Jack Grant
Varina S. Gunn, RDN
Hank Kniskern
James M. Lehane III, MPH, Clerk
John Patterson
R. Daniel Prentiss, Esq.
Brook Richards

Honorary Board Members
Congressman David N. Cicilline
Honorary Member – 2011
Hon. J. Clement Cicilline, M.S.
Honorary Member – 2013

Hon. Paul Gaines
Honorary Member - 2015

Newport Mental Health and our community Partners touch the lives of over 87,000 people a year:
Towns of Newport, Middletown, Portsmouth, Jamestown, Tiverton and Little Compton and their Public Schools, Police, and Fire Departments
The Rhode Island Department of Behavioral Health, Developmental Disabilities and Hospitals (BHDDH), The Rhode Island Department of Children, Youth and Families (DCYF), Substance Use & Mental Health Leadership Council of RI (SUMHLC) and Community Health Center-Accountable Care Organization (CHC-ACO)
Year In Review

- Newport Mental Health distinguished as one of two Certified Community Behavioral Health Clinics (CCBHC) in New England with a $4 million, two-year federal Substance Abuse Mental Health Services Administration grant.
- Continued highly successful Employment Services Program, helping over 124 Newport Mental Health clients find and sustain jobs.
- Increased paid client employment to 26%; over twice the state average of other community mental health agencies.
- Newport Mental Health clinicians and Mental Health First Aid trainer provide outreach services and treatment to students and staff in Newport County schools.
- Continued with E-Prescribe “Dr. First” automation of all prescriptions
- Collaboration with Newport County YMCA and Newport Mental Health hosting public forums with state leaders, World Mental Health Day with local leaders and politicians and Mental Health First Aid classes to YMCA staff, and members
- Joined the largest RI Medicaid Accountable Care Organization – Integrated Health Partners (IHP)
- Implemented Workforce Development Triad Project training program
- Increased the number of clients receiving services by 16%
- Increased the number of Outpatient counseling staff
- Continued Same-Day Walk-In and 24/7 Crisis Hotline services
- HHP Behavioral Health Link (BH Link) – Statewide Crisis Program
Established in 1964, Newport Mental Health, also known as Newport County Community Mental Health Center, provides comprehensive, quality care for youth adults and families, living and working in Newport County, regardless of their income level. Our unparalleled compliance and quality operations, ensure that every clinical interaction is of the highest quality.

Our Recovery Model approach helps clients recognize their inherent strengths to enable them to build a vision, one that will guide them toward positive change along with the ability to lead meaningful and productive lives within their communities. The recovery paradigm, endorsed by the U. S. Institutes of Health, acknowledges that there are many pathways to recovery within the community. Most effective to overall mental health and well-being is when clients, their friends and families collaborate with Newport Mental Health therapists, psychiatrists, and other community cohorts to create plans for recovery. The results are clients who thrive within the community, capable of coping in the face of adversity, stress, or trauma.

To meet client needs, Newport Mental Health provides an array of services and connections in the community. Some of the community connections include supportive employment services, homeless outreach, supervised medication programs, support services to the McKinney Shelter and 50 Washington Square along with clinicians for students in the Newport County schools. In addition we operate a Weekday Walk-In program along with a 24-hour Emergency Crisis Hotline. We manage the Anita Jackson Group Home and Freedom Apartments for those in need of intensive mental health care. We provide dual diagnosis treatment for those with co-occurring mental health and psychiatric needs. We staff case workers, employment specialists, psychotherapists, psychiatrists, registered nurses, substance abuse specialists, and more to meet the growing demand.

Our philosophy is that by improving the health of those we serve, we empower and strengthen the communities we serve. We passionately believe that everyone can achieve a healthy and productive life. Our dedicated staff and evidence-based programs help us to deliver exceptional care to over 2,000 individuals each year in Newport County.
Our comprehensive array of services and supports are a launching pad to recovery and independence. Our clients will find the hopeful encouragement, education and treatment to self-direct their behavioral and healthcare needs and find their individualized pathway to recovery and health.

Integrated Health Homes (IHH) Program is a team-based service that provides “whole person” approaches to healthcare that assist the client in accessing the medical, behavioral health and substance use providers, as well as other medical specialists, in a timely and coordinated manner. IHH provides comprehensive care management, care coordination and health promotion, transitional care from inpatient care back to the community, individualized and family support, referrals to community and social support services and the use of health information technology to link services.

Assertive Community Treatment (ACT) Program is an intensive mental health program made up of multidisciplinary staff who work as a team to provide the psychiatric treatment, rehabilitation and support services that clients need to achieve their goals. Staff include: Psychiatrists/Advance Practice RN’s, Licensed Clinicians, RN’s, Vocational Specialists, Peer Specialists, Case Managers, Substance Use Specialists, and Therapists.

Integrated Supportive Employment Services use an evidence-based individual placement services approach to assist our clients in obtaining competitive employment. Over 77 of our Community Support Services clients are supported in competitive jobs in the community each month. We believe that all of our clients can work and participate in meaningful and fulfilling activities of their choosing.

Our Safe and Affordable Supportive Housing offers adults with psychiatric, substance use and co-occurring behavioral health disabilities with just the right balance of independence and assistance for their individual stage of recovery. The Anita Jackson House group home provides supervised residential services to 14 adult residents with more serious mental health support needs. Our other residences in Newport and Middletown offer different levels of supervision and support, combined with our wide array of services and referrals.

Integrated Dual Diagnosis Treatment uses evidence-based practices designed to treat individuals with both psychiatric and substance use problems. Extensive research has determined that the more IDDT is followed with fidelity, the greater the reduction in substance use and psychiatric symptoms.
Newport Mental Health’s Outpatient Services departments at 127 Johnny Cake Hill Road and 65 Valley Road in Middletown treat individuals in need of individual, group, and family counseling. The clinicians, psychiatrists, and staff assist clients with an array of mental health disorders, such as anxiety, depression, obsessions, compulsions, bipolar disorder, substance use, post-traumatic stress disorders, and schizophrenia.

Newport Mental Health 127 Johnny Cake Hill Road Location:

- **Open Access Walk-In Assessment Services**, Monday through Friday, 9:00am-2:00p.m. enables individuals to receive first-time mental health assessments without the need for appointments.

- **Child and Adolescent Outpatient Services**, licensed therapists serve children who may be experiencing any of the following: emotional or behavioral struggles, ADD & school performance issues, risk for hospitalization, at risk for out of home placement and juvenile justice issues.

- **Emergency Crisis Services**, licensed clinicians work closely with police and fire departments, schools and others in the community to help people in psychiatric crises. In addition, we work with law enforcement and the courts to help offenders with mental health disorders receive our services, a step that has been shown to reduce recidivism. In addition we operate a 24-hour Emergency Crisis Line: (401)846-1213.

Newport Mental Health 127 Johnny Cake Hill Road Location:

- **Co-occurring mental health and substance use teams** for those with serious disorders work closely with housing, employment and other support staff along with local rehabilitation providers to enable clients with plentiful options for patient-centered recovery.
## Service Statistics

**FY 2018 (July 1, 2017 – June 30, 2018)**

<table>
<thead>
<tr>
<th>FY 2018 Service Statistics by Service Element</th>
<th>Number</th>
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</thead>
<tbody>
<tr>
<td>Outpatient Case Management Visits</td>
<td>4,159</td>
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<tr>
<td>Outpatient Service Counseling Visits</td>
<td>3,251</td>
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<tr>
<td>Community Support Counseling Visits</td>
<td>2,237</td>
</tr>
<tr>
<td>Substance Use Counseling Visits</td>
<td>1,748</td>
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<tr>
<td>Assertive Community Treatment Visits</td>
<td>21,609</td>
</tr>
<tr>
<td>Integrated Health Home Case Management Visits</td>
<td>49,797</td>
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<tr>
<td>Emergency &amp; Screening Service Visits</td>
<td>978</td>
</tr>
<tr>
<td>Crisis Intervention Telephone Contacts</td>
<td>107</td>
</tr>
<tr>
<td>Medication Maintenance Visits</td>
<td>6,182</td>
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<tr>
<td>Supported Employment Contacts</td>
<td>4,120</td>
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<tr>
<td><strong>Total</strong></td>
<td>94,188</td>
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</table>

<table>
<thead>
<tr>
<th>Community Support Clients Served</th>
<th>Number</th>
<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>18-64 Years</td>
<td>752</td>
<td>92%</td>
</tr>
<tr>
<td>65+ Years</td>
<td>68</td>
<td>8%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>820</td>
<td>100%</td>
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</table>

<table>
<thead>
<tr>
<th>Outpatient Services Clients Served</th>
<th>Number</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-17 Years</td>
<td>87</td>
<td>15%</td>
</tr>
<tr>
<td>18-64 Years</td>
<td>454</td>
<td>78%</td>
</tr>
<tr>
<td>65+ Years</td>
<td>39</td>
<td>7%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>580</td>
<td>100%</td>
</tr>
</tbody>
</table>

**Grand Total Clients Served**

1,400
# Financial Summary

**FY 2018 (July 1, 2017 – June 30, 2018)**

In thousands

<table>
<thead>
<tr>
<th>Program</th>
<th>Revenue</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Community Support Programs</td>
<td>5,753.94</td>
<td>93%</td>
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<tr>
<td>General Outpatient</td>
<td>393.88</td>
<td>6%</td>
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<tr>
<td>Children's Program</td>
<td>60.43</td>
<td>1%</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>6,208.25</strong></td>
<td><strong>100%</strong></td>
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</table>

<table>
<thead>
<tr>
<th>Program</th>
<th>Expense</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Community Support Programs</td>
<td>5,601.23</td>
<td>86%</td>
</tr>
<tr>
<td>General Outpatient</td>
<td>779.76</td>
<td>12%</td>
</tr>
<tr>
<td>Children's Program</td>
<td>137.15</td>
<td>2%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>6,518.14</strong></td>
<td><strong>100%</strong></td>
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<tbody>
<tr>
<td><strong>Total Program Deficit</strong></td>
<td><strong>(309.90)</strong></td>
</tr>
<tr>
<td><strong>Other administrative cost</strong></td>
<td><strong>(82.64)</strong></td>
</tr>
<tr>
<td><strong>One-time costs</strong></td>
<td><strong>(770.84)</strong></td>
</tr>
</tbody>
</table>

*Includes a one-time write down of Accounts Receivable considered uncollectable. In addition to investment and development of a new Electronic Health Record.
Newport Mental Health is proud to announce that this year’s golf tournament was a smashing success raising over $30,000 thanks to the support of corporate sponsors, businesses and community members. On June 11, 2018, we hosted 108 golfers at Wanumetonomy Golf & Country Club in Middletown, making it our largest and most successful tournament to date.

NMH’s 4th Annual Golf Tournament raised necessary funds to support our important mission of providing quality, recovery-oriented care to adults, children, and families with mental health and substance use treatment needs.

Many thanks are in order for all of this year’s sponsors, teams, golfers, and volunteers, including a special THANK YOU to our two Presenting Sponsors, BankNewport and Neighborhood Health Plan.

Newport Mental Health is grateful to its Board of Directors, corporate sponsors, generous community members, businesses and volunteers for helping their 5th Annual Rock the Mansion Gala reach an historic level of success, raising close to $100,000. On October 11, 2018, more than 275 guests enjoyed a magical evening in OceanCliff’s Grand Ballroom, set amidst the breathtaking splendor of the Narragansett Bay.

Deacon John Silvia conducted the auction with a stellar performance. The live auction concluded with a special Fund-A-Need appeal to help support Newport Mental Health’s 24 hour crisis line. The hotline is the first point of contact for mental health crises in the community, providing confidential telephone triage to determine the immediate level of need and to mobilize emergency services for the caller if necessary. Of the total proceeds raised from our 2018 Gala, $33,000 came from this special appeal thanks to many thoughtful and generous donors.

The evening featured an impressive line-up of silent and live auction items, live entertainment and dancing to the tunes of Brass Force, and a bountiful tasting of haute cuisine appetizers and specialty food stations. A very special thank you to Chef Bradley McCoil and his talented team at OceanCliff, Colleen Medeiros, Event Chair, and Newport Mental Health’s fabulously dedicated Gala Committee members. We were extremely grateful to two of our clients who shared their journeys with our audience on how the services of Newport Mental Health put them on their road to recovery.

<table>
<thead>
<tr>
<th>Fundraising Events</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>4th Annual NMH Golf Tournament</td>
<td>$30,915</td>
</tr>
<tr>
<td>5th Annual NMH “Rock the Mansion” Benefit Gala</td>
<td>$98,015</td>
</tr>
<tr>
<td><strong>Total Gross Revenue</strong></td>
<td><strong>$128,930</strong></td>
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</tbody>
</table>
Global Corporate Sponsors
Corporations who make an annual donation and receive recognition and presence at our two annual fundraising events.

Gold Sponsor - $5,000

BankNewport
Neighborhood Health Plan

~

Bronze - $2,000
Kahn, Litwin, Renza & Co.
Sunovion
## Annual Campaign Sponsors
**Individuals and Corporations who make a one-time annual donation to the Agency**

<table>
<thead>
<tr>
<th>Dr. &amp; Mrs. Lawrence Audino</th>
<th>Stephen B. Huttler, Esq.</th>
<th>Mr. &amp; Mrs. Michael Nelson</th>
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<tbody>
<tr>
<td>Mr. &amp; Mrs. Michael Beachnau</td>
<td>Ms. Lise Iwon</td>
<td>Mr. &amp; Mrs. Michael O’Brien</td>
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<tr>
<td>Mr. &amp; Mrs. David Carlin</td>
<td>Mr. &amp; Mrs. Brian Jones</td>
<td>Ms. Elizabeth Phelps</td>
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<tr>
<td>Ms. Deanna Casey</td>
<td>Mr. &amp; Mrs. David Kelly</td>
<td>R. Daniel Prentiss, Esq.</td>
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<tr>
<td>Mr. J. Clement Cicilline</td>
<td>Ms. Joyce Kirby &amp;</td>
<td>Mr. &amp; Mrs. Brook Richards</td>
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<tr>
<td>Thomas A. Croswell, CLU</td>
<td>Mr. Michael Greene</td>
<td>Mr. &amp; Mrs. Hays Rockwell</td>
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<tr>
<td>Ms. Meredith Darby</td>
<td>Mr. Hank Kniskern</td>
<td>Kenneth Rosenthal, PhD</td>
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<tr>
<td>Joseph DeAngelis, Esq.</td>
<td>Mr. Karl Landgraf</td>
<td>Mr. &amp; Mrs. Michael Sendley</td>
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<tr>
<td>Mr. &amp; Mrs. John Elder</td>
<td>Lynch &amp; Pine,</td>
<td>Ms. Ruth Thumbtzen</td>
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<tr>
<td>Drs. Susan &amp; Christopher Erstling</td>
<td>Attorneys at Law</td>
<td>Mr. Asheton C. Toland</td>
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<tr>
<td>Ms. Dawn Euer</td>
<td>Mr. &amp; Mrs. Robert Maddock</td>
<td>Ms. Julie Toland</td>
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<td>Hon. &amp; Mrs. Paul Gaines</td>
<td>Mr. &amp; Mrs. James Manni</td>
<td>Ms. Mariana Toland Hankow</td>
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<tr>
<td>Mr. &amp; Mrs. Victor Gaines</td>
<td>Ms. Colleen Medeiros</td>
<td>Ms. Janice Vashon</td>
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<tr>
<td>Lise Gescheidt, Esq.</td>
<td>Mr. &amp; Mrs. Ronald Medeiros</td>
<td>Ms. Nicole Vitello</td>
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<tr>
<td>Mr. &amp; Mrs. Jack Grant</td>
<td>Ms. Sara Meirowitz</td>
<td>Mr. &amp; Mrs. David Viveiros</td>
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<td>Ms. Varina Gunn</td>
<td>Mr. &amp; Mrs. Thomas Moore</td>
<td>Ms. Kimberly Ward</td>
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<td>Mr. &amp; Mrs. William Harrington</td>
<td>Ms. Elizabeth Morancy</td>
<td>Ms. Judith Webb</td>
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<td>Mr. Daniel Harrop</td>
<td>Mr. &amp; Mrs. Robert Morton</td>
<td>Mr. &amp; Mrs. Roger Wells</td>
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<tr>
<td>Mr. Charles Hayes</td>
<td>Ms. Judith Murray</td>
<td>Mr. &amp; Mrs. Sheldon Whitehouse</td>
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<tr>
<td>Mr. Richard S. Humphrey</td>
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<td>Ms. Barbara Winkler</td>
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## Fund-A-Need Donors
**Individuals who make a one-time donation to our special appeal at our gala**

<table>
<thead>
<tr>
<th>Mr. Richard H. Amundson</th>
<th>Mr. and Mrs. John Grant</th>
<th>Ms. Noreen O’Neill</th>
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<tr>
<td>Ms. Jeanette Beach</td>
<td>Mr. and Mrs. Neill Gray</td>
<td>Mr. &amp; Mrs. John Patterson</td>
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<tr>
<td>Mr. and Mrs. Michael Beachnau</td>
<td>Ms. Joyce Kirby &amp;</td>
<td>Ms. Lisa Peterson</td>
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<tr>
<td>Mr. Stephen Berlucchi &amp;</td>
<td>Mr. Michael Greene</td>
<td>R. Daniel Prentiss, Esq.</td>
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<tr>
<td>Ms. Maeve Sheehan</td>
<td>Mr. and Mrs. William Harrington</td>
<td>Ms. Susan Raleigh</td>
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<td>Ms. Paula Bodah</td>
<td>Hon. Colleen Hastings</td>
<td>Mr. Michael Raspallo</td>
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<td>Ms. Camile L. Bobiak</td>
<td>Mr. James Herren</td>
<td>Mr. and Mrs. Brook Richards</td>
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<tr>
<td>Mr. Adrian Buechner</td>
<td>Lise Iwon, Esq.</td>
<td>Ms. Joanna Ritchie</td>
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<tr>
<td>Ms. Geremie Bobiak</td>
<td>Mr. and Mrs. Peter Jenks</td>
<td>Mr. Paul Sanders</td>
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<td>Mr. &amp; Mrs. Martin Cohen</td>
<td>Ms. Kim Johnson Gross</td>
<td>Ms. Brenda Wrigley Scott</td>
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<td>Mr. Joseph DeAngelis &amp;</td>
<td>Mr. Hank Kniskern</td>
<td>Mr. &amp; Mrs. Richard Sebastiao</td>
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<tr>
<td>Ms. Donna Neville-DeAngelis</td>
<td>Ms. Margaret Langhammer</td>
<td>Deacon John Silvia</td>
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<tr>
<td>Mr. and Mrs. Emlen Drayton</td>
<td>Sandra Lanni, Esq.</td>
<td>Ms. Joanne Spero</td>
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<tr>
<td>Ms. Lee Eddy</td>
<td>Mr. Jamie Lehane</td>
<td>Ms. Susan Taylor</td>
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<td>Mr. and Mrs. John Elder</td>
<td>Mr. Jonathan Lehane</td>
<td>Ms. Ruth Thumbtzen</td>
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<td>Mr. and Mrs. Stephen Erickson</td>
<td>Mr. and Mrs. Mark Lehane</td>
<td>USI Insurance Services</td>
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<td>Mr. and Mrs. Charles Flippo</td>
<td>Mr. and Mrs. Patrick Martin</td>
<td>Mr. Russell Viera</td>
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<td>Mr. John Gautreau</td>
<td>Mr. Brandon Medeiros</td>
<td>Ms. Barbara Winkler &amp;</td>
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<td>Ms. Colleen Medeiros</td>
<td>Mr. Robert Vitello</td>
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<tr>
<td>Barbra Grady, Esq.</td>
<td>Ms. Mona Mello</td>
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<td>Mr. and Mrs. Edward Montalvo</td>
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<td></td>
<td>Mr. and Mrs. Robert Morton</td>
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“Hope, Health, and Recovery”

Main Office
127 Johnny Cake Hill Road
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